## The Future of Work

Based on surveys with over 30,000 workers in 31 countries, a recent Microsoft report highlighted seven major trends, which show the world of work has been profoundly reshaped by the pandemic:

- > Flexible work is here to stay
- Leaders are out of touch with employees and need a wake-up call
- > High productivity is masking an exhausted workforce
- Gen Z is at risk and will need to be re-energized
- > Shrinking networks are endangering innovation
- > Authenticity will spur productivity and wellbeing
- > Talent is everywhere in a hybrid world