

The Next Great Disruption Is Hybrid Work – Are We Ready?

Microsoft found:

- more than half of 18–25-year-olds are considering quitting their job
- and 54% of Generation Z workers
- and 41% of the entire global workforce could be considering resigning
- 46% of the people surveyed said they might relocate as remote work is so flexible

UK and Ireland survey found

- that 38% of employees were planning to leave their jobs in the next six months to a year

US surveys reported

- that 42% of employees would quit if not offered remote working options long term.
- about 28% of U.S. office workers are back at their buildings (based on an index of ten metro areas) because employers are still being lenient with policies as the virus lingers, vaccinations continue to roll out and childcare situations remain erratic
- survey of 1,000 adults showed that 39% would consider quitting if their employers weren't flexible about remote work
 - the generational difference is clear: among millennials and Gen Z, that figure was 49%, according to the poll done on behalf of Bloomberg News.
- the cost and time savings from lack of commuting are the top benefits of remote work (April survey) More than a third of the respondents reported saving at least \$5,000/yr.
- almost 4 million Americans quit their jobs in April (USDOL)
 - Reasons vary: better pay, stick with remote working, concern about virus, and others realized they were dissatisfied and burned out with their job
- 42% of respondents working from home report there is no longer any physical separation between life and work.